



BOARD OF TRUSTEES

Candidate Packet
2027 Election



INLAND POWER BOARD OF TRUSTEE

CANDIDATE PACKET

Thank you for your interest in serving as an Inland Power board of trustee member. We appreciate your willingness to serve and dedication to our cooperative. This packet is designed to offer an overview of the candidate qualifications as well as board of trustee responsibilities and application process.

Inland Power is divided into seven districts. Each district representative serves a term of three years before the position becomes open for election.

If you have any questions regarding the election process or board of trustee responsibilities, please don't hesitate to contact Teresa Eggleston by emailing teresae@inlandpower.com or calling (509) 789-4250.

Thank you again for your interest in serving your cooperative. We look forward to your participation.



INLAND POWER BOARD OF TRUSTEES

NOMINATION OF CANDIDATES FOR DISTRICT ONE, DISTRICT TWO AND DISTRICT THREE

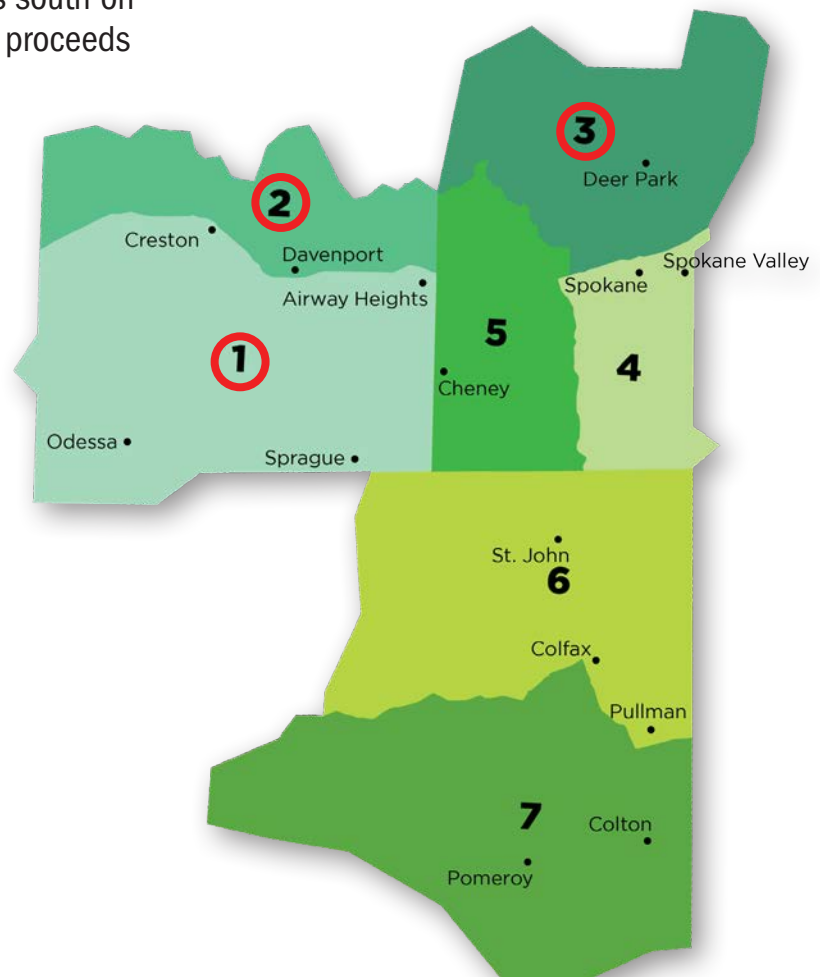
BOARD POSITIONS OPEN FOR 2027 ELECTION

This year, Inland Power is accepting applications for districts one, two and three. Below is an image of our district map and a description of geographical boundaries of these districts.

DISTRICT ONE includes all the area served by Inland Power south of Highway 2 as it runs east-west through Lincoln county, then west of a line that runs north-south along the Spokane-Lincoln county line and the Lincoln-Adams county line as it runs east-west to the end of our service area.

DISTRICT TWO includes all the area served by Inland Power north of Highway 2 as it runs east-west through Lincoln county and south of Lake Roosevelt and the Spokane River until the river intersects with the Spokane-Lincoln county line and travels south until it meets back with Highway 2.

DISTRICT THREE includes all the area served by Inland Power in the northern portion of Inland Power's service territory. It includes everything north of the Spokane River along an east-west boundary line until the N 7 Mile bridge where it travels south on 9 Mile Rd. to the intersection of W Francis Ave. It then proceeds east to Division/Highway 395 then proceeds south to Trent Ave/Highway 290/Highway 53 and follows an east-west line to include all area north of Trent Ave/Highway 290 until the end of Inland's service territory near Rathdrum.



EXPLANATION OF QUALIFICATIONS, RESPONSIBILITIES AND APPLICATION PROCESS

OVERVIEW

Thank you for your interest in seeking nomination for the upcoming Inland board of trustees' election. A special nominating committee will be formed to nominate interested members for the 2027 election held in conjunction with Inland Power's 90th annual meeting on **March 27, 2027**. The nominating committee, consisting of no less than three or more than eleven members, will be selected to give equitable representation on the committee. Candidate application documents received at our office will be provided to this committee for review and selection. The nominating committee will meet in December to complete the nomination process and potential candidates will be notified shortly thereafter of the status of their nomination. The committee or its designee will prepare and post the list of nominations at Inland's office and on the cooperative's website at least 60 days before the annual meeting for the positions open.

Inland Power's amended bylaws, as approved and sanctioned at the 2016 annual meeting, allow each active membership to be entitled to one vote for each district up for election either in person at the annual meeting, or by written or electronic ballot. The candidate for each position receiving the highest number of votes will be declared elected as trustee.

Interested members must meet the following candidate qualifications, responsibilities and application process guidelines described below.

CANDIDATE QUALIFICATIONS

The Inland Board is comprised of seven trustees, who represent a specific geographical district. Trustees serve for a period of three years, after which time their position is again up for election. Candidates must meet the following qualifications:

- Must be a member during the one year immediately prior to becoming a trustee, must be a member in good standing, and have a primary/permanent residence in the district from which the trustee is elected or chosen and use, receive or purchase a cooperative service.
- No person will be eligible to become, or remain, a trustee who is currently an employee or agent of the cooperative, or who has previously been an employee of the cooperative, or who is employed by or who, directly or indirectly, holds a material financial interest in a competing enterprise or a business selling or supplies or services to the cooperative or to a substantial number of members of the cooperative, who is a close relative of another trustee, employee, agent or representative of the cooperative or employed by, materially affiliated with or shares a material financial interest with any other trustee. Material is defined to mean that the interest is both known to the trustee and large enough to affect or create the appearance that it might affect a decision of a trustee. Close relative means an individual who is, either by blood, law or marriage, including step, half, foster and adoptive relations, a spouse, child, grandchild, parent, grandparent, aunt, uncle, niece, nephew or sibling or principally resides at the same residence.
- No person shall take or hold office as a trustee who holds an elective public office in connection with which a salary is paid.

CANDIDATE RESPONSIBILITIES

The business and affairs of the cooperative are managed under the direction of the board of trustees. Generally, trustees determine policy and direction that allow management to carry out day-to-day business and operations. Trustees are also a symbol of strength and leadership motivating employees and the membership toward achieving the cooperative's goals. Specific areas of responsibility include:

- Establish and maintain operating policies and guidelines for operating the cooperative in the best interests of the members and in compliance with all applicable rules; including Articles of Incorporation, bylaws, contracts and applicable laws.
- Develop plans for perpetuation of the cooperative in the best interests of the members; including proper planning of elections, new trustee orientation and continuing trustee training.
- Promote good member relations by developing policies and procedures ensuring the membership's concerns are addressed promptly and fairly.
- Approve annual operating budgets, construction work plans and capital expenditure budgets.
- Develop plans for a long-term source of electricity at a reasonable cost.
- Develop plans for a long-term source of operating capital and approve plans for management of member equity.
- Approve all changes in rates charged by the cooperative.
- Recruit and select a CEO, assign responsibility and regularly appraise his/her performance.
- Select the cooperative's board attorney and auditor.
- Work with the CEO to develop reporting systems to measure the performance of the cooperative, compliance with established policies and compliance with established internal controls.
- Develop and maintain positive public image and relations with affiliated organizations and communities.
- Each trustee is responsible for maintaining an understanding of the Articles of Incorporation, bylaws, board policies, and other rules and guidelines for the cooperative. They should also maintain an understanding of the needs of the membership while maintaining an understanding of the major economic and political issues affecting the cooperative.

Board meetings are generally held once a month at our Spokane office located at 10110 W. Hallett Rd. starting at 9:00 a.m. and ending around 4:00 p.m. The CEO prepares material regarding issues affecting our industry to prepare the trustees for each meeting. Special meetings may also be called to deal with special issues and attendance at other meetings or workshops may also be necessary. Trustees spend an average of 25 days per year serving the cooperative.

CANDIDATE APPLICATION PROCESS

If this sounds like a position for you, Inland Power's board of trustees is accepting applications for candidate nominees for districts five and seven. Prospective candidates are required to submit their completed "Candidate Certificate of Eligibility" and "Meet the Candidates" application forms along with a candidate photo by Friday, Oct. 30, 2026. Each form has been created to be filled out digitally by each candidate. With each question, the candidate's answer must fit within the text box parameters and in total cannot be over one page. No candidate may include or refer to personal or outside websites including social media outlets. Inland reserves the right to edit all submissions ensuring they are positive and factual.

In addition, members meeting qualification and responsibility requirements may put forward their nomination by petition by submitting an official "Nomination by Petition Form" with the printed names, addresses, telephone numbers and original signatures of at least 25 members supporting their nomination. The official petition is due at least 50 days prior to the date of the annual meeting in order to comply with printing and mailing requirements. After verifying that a member petition complies with the bylaws, along with the accompaniment of the "Meet the Candidates" form and photo required for the application process, the cooperative will post the nomination accordingly.

Recapping, here are the important dates to remember in the candidate application process:

- **Oct. 30, 2026** – Certificate of Eligibility and Meet the Candidates application forms due to Teresa Eggleston.
- **Dec. 2026** – Nominating Committee meets to review candidate qualifications and applications.
- **Dec. 2026** – Prospective candidates will be notified of their nomination status. Nominations from Nominating Committee will be posted in the main office lobby and online.
- **Dec. 2026** – Prospective candidates will be invited into the Inland Power office to record their candidate speech. This video will be played on the voting website and during the annual meeting. Speeches should be no more than two minutes. While multiple takes are available, the final speech must be delivered in a single take as no editing will occur once the speech begins and ends.
- **Jan. 2027** – Nomination by Petition, Certificate of Eligibility and Meet the Candidate application forms due. (This applies only to candidates foregoing the Nominating Committee nomination process.) Once documents are verified to meet bylaw compliance, those candidate names will be posted in main office lobby and online.
- **Mid-Feb. 2027** – Target date for mailing notice of annual meeting and election materials in accordance with Inland Power's Bylaws. Voting will also open at this time.
- **Feb. 2027** – Candidates are invited (not mandatory) to the February board meeting for a brief meet and greet with the Inland board and tour of Inland's facility.
- **March 27, 2027** – Inland Power's 89th Annual Meeting. Voting will commence, and results will be announced.

RESULTS

Election results will be announced at Inland Power's annual meeting. The remainder of the membership will be notified of the election results via Inland Power's Light Reading newsletter, bill message, social media and website when the voting process is complete.

If you have further questions, please don't hesitate to contact Teresa Eggleston by email teresae@inlandpower.com or call my direct line at (509) 789-4250. Thank you!

**We appreciate your interest in serving your cooperative
and look forward to your participation.**





THE POWER OF YOUR CO-OP

Candidate Certificate of Eligibility

Candidate name	
Are you applying as a residential member of a business corporate member?	
Address	
City, ST Zip	
Home phone	
Mobile phone	
Email address	
Member account number	
District	

By signing below, I certify that I meet the qualifications of a Trustee as listed in Article III, Section 4 of the Bylaws of Inland Power as recapped in the candidate packet.

	Indicate the following statements are true by placing a check mark in the box before each statement.
☐	Indicate the following statements are true by placing a check mark in the box each statement.
☐	I have been a member of Inland Power for at least 12 consecutive months.
☐	I am a member in good standing and my account is not 60 days or more past due.
☐	I am not and never have been an employee of Inland Power.
☐	I am not an employee of nor do I have ownership interest in a competing enterprise or a business selling supplies or services to Inland Power.
☐	I am not a holder of an elected public office with which a salary is paid.
☐	I have never been adjudged to be guilty of a felony.

I certify that all the above is true and accurate, and that I meet all the eligibility requirements to be a trustee of Inland Power.

Signature

Date

For internal use only:	
Person verifying	
Date verified	



THE POWER OF YOUR CO-OP

Candidate Certificate of Eligibility

District:

Education:

Name:

Employment:

Member since:

Misc information:

Affiliations:

Candidate Statement:

Why do you want to serve on the board of trustees?

What strengths would you bring to the board of trustees?

The utility industry faces many challenges. Where would you focus your attention?

What else would you like the membership to know about you as a candidate?