

FOCUSED ON THE ROAD AHEAD



Regan Hardy

**District 3
Candidate**
Member/Owner
since 2011

Education: BYU-I, NACE, ICC

Employment: President, The L&R Group, LLC

Candidate statement:

I am a dedicated and results-driven person with a proven track record of success in my industry. I will bring exceptional problem-solving skills, and a collaborative mindset to Inland's Board. I thrive in dynamic environments, adapt quickly to new challenges, and excel at leveraging my unique blend of experience and expertise to drive innovation and success. I am eager to contribute my skills and enthusiasm to make a meaningful impact and help propel Inland Power into the future.

Why do you want to serve on the board of trustees?

I have had great interactions with Inland employees, specifically the line crews over the years. I think Inland Power has a great future ahead of it, and I would like to be a small part of bringing that legacy to our members and the region. Being on the board will have the greatest single impact I could do to effect change, and emphasize a strategic mission in these challenging times.

What strengths would you bring to the board of trustees?

I am a successful businessman with specific knowledge and experience in infrastructure development, asset protection, environmental compliance, and remediation. I also have an understanding of power purchase agreements, distributions and construction methods. I can understand, articulate, and interact with lineman and crew, and I know what it takes to hire and retain great talent. I also excel at innovation and adaptability when faced with complex problems. I have built my career on identifying future potential existential risks to businesses and providing a plan of action to avoid such problems.

The utility industry faces many challenges. Where would you focus your attention?

Ensuring the reliable delivery of electricity to Inland Power's members by maintaining and improving key infrastructure, including technological upgrades. This will provide a stable environment for economic growth in the Inland Northwest. Personnel is a key component in upgrading and maintaining infrastructure. Retaining and hiring good quality lineman will be one of the most significant obstacles in the near future due to older generations of lineman beginning to exit the utility workforce and the limited number of incoming new lineman. I would also focus on Cybersecurity.

What else would you like the membership to know about you as a candidate?

I am a father to eight children and love enjoying the outdoors in the Northwest, I have a vested interest in making sure the Inland Northwest continues to have a constant supply of economical energy delivered in an environmental responsible way.